

MASON D. BURNS

Curriculum Vitae

CONTACT INFORMATION

Department of Psychological Sciences
University of Indianapolis
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Indianapolis, IN 46227

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PROFESSIONAL POSITIONS

Associate Professor, University of Indianapolis Department of Psychological Sciences	August 2024 – present
Assistant Professor, University of Indianapolis Department of Psychological Sciences	August 2018 – August 2024
Visiting Assistant Professor, Indiana University Department of Psychological and Brain Sciences	August, 2017 – July 2018

EDUCATION

Ph. D., Social Psychology , Purdue University Dissertation: <i>How to confront a compliment?: Reactions to confrontations of positive stereotype use</i> Advisor: Dr. Margo J. Monteith	August, 2014 – August, 2017
M. S., Social Psychology , Purdue University Thesis: <i>Prejudice reduction strategies and their effect on interracial interactions</i> Advisor: Dr. Margo J. Monteith	August, 2011 – August, 2014
B.S., Psychology , Kansas State University Advisor: Dr. Don A. Saucier	August, 2006 – May, 2010

RESEARCH INTERESTS

My research interests concern the development and maintenance of interpersonal biases, along with a particular emphasis on bias reduction. Across numerous programs of research, I have examined the impact of various bias reduction strategies (e.g., self-regulation, counterstereotyping, and interpersonal confrontation) on overt and subtle forms of bias directed toward a number of stigmatized groups. My interest in bias extends to understanding how and why people develop self-serving biases and the interpersonal consequences of these biases.

RESEARCH FUNDING & AWARDS

Grants-In-Aid (2024, Summer)

Society for the Psychological Studies of Social Issues (\$1,250)

Burns, M. D. (2024, Summer). *Perceptions of Equity and Inclusion Efforts in Media Representations*

Grants-In-Aid (2023, Summer)

Society for the Psychological Study of Social Issues (\$1,750)

Burns, M. D., & Paz Martin, S. (2023, Summer). *Disrupting Misperceptions of Past Social Justice Movements to Increase Contemporary Anti-Racist Efforts*

University of Indianapolis Faculty Scholarship Grants Program (2022, Fall)

University of Indianapolis (\$3,575)

Burns, M. D. (2022, Fall). *“When Men were Men” The Effect of Gender Nostalgia on Men’s Misogyny and Attitudes toward Violence against Women*

Grant-In-Aid (2021, Fall)

Society for the Psychological Study of Social Issues (\$1,500)

Burns, M. D. & Hamilton, A.* (2021, Fall). *The Daughter Defense: Perceptions of Men Who Invoke Their Daughters in Defense/Denial against Accusations of Sexual Harassment.*

The University of Indianapolis Emerging Scholar Award (2020-2021)

University of Indianapolis (\$1,000)

SPSP Small Research Grant (2021, Summer)

Society for Personality and Social Psychology (\$1,500)

Burns, M. D. & Granz, E. L.* (2021, Summer). *Preserving Controversial Traditions: Ideological Predictors of Support for Confederate Symbols*

Grant-In-Aid (2019, Summer)

Society for the Psychological Study of Social Issues (\$2,000)

Burns, M. D., Granz, E. L.*, & Green, K. D.* (2019, Summer). *Increasing Receptivity to Bias Feedback and Bias Regulation: The Role of Construal Level.*

Grant-In-Aid (2018, Fall)

Society for the Psychological Study of Social Issues (\$1,750)

Burns, M. D., (2018, Summer). “How far we’ve come,” versus “How far we have left to go”: *The Role of Temporal Construal Level Framing and Reactions to Antiprejudice Curricula*.

Graduate School Summer Research Grant (2015)

Purdue University (\$3,065)

Clara Mayo Grant (2012)

Society for the Psychological Study of Social Issues (\$750)

Doreen Shanteau Research Fellowship (2010)

Kansas State University (\$500)

E. Jay Phares Award for Outstanding Undergraduate Research in Psychology (2010)

Kansas State University (\$250)

* denotes undergraduate/Master’s student co-author

PUBLICATIONS

Johnson, S. K.,* Thomas, K. J., da Cunha, J. M., **Burns, M. D.**, & Bolin, J. E. (in press). School victimization and just world beliefs in Brazilian Youth: A multi-study examination. *Current Psychology*. Advance online manuscript.

Burns, M. D. & Ray, E. M.* (2025). The curvilinear effects of objective and subjective socioeconomic status on economic conservatism and welfare policy support among White middle class Americans. *Political Psychology*. Advanced Online Publication. <http://doi.org/10.1111/pops.7003>.

Open Science Framework link:

<https://doi.org/10.17605/OSF.IO/EF7VK>

Granz, E. L.*[†] & **Burns, M. D.** (2025). Labeling effects for the poor: The role of labels on dehumanization of the poor and opposition to welfare policies. *Journal of Social Psychology*. Advanced Online Publication.

<https://doi.org/10.1080.00224545.2025.2480196>.

Open Science Framework link:

<https://doi.org/10.17605/OSF.IO/FCR2K>

Burns, M. D. & Paz Martin, S.* (2024). “Fight against the cultural emasculation of men”: The effect of masculine gender nostalgia on men’s attitudes toward women. *Psychology of Men & Masculinities*. Advanced Online Publication. <https://doi.org/10.1037/men0000504>.

Open Science Framework link:

https://osf.io/cfp89/?view_only=3c1802efec642d4a863645e391faef

Burns, M. D., Hamilton, A. N.,* & Paz Martin, S.* (2025). “When men were men”: Gender nostalgia and bias against trans men and women. *Psychology and Sexuality*, 16, 114-129. <https://doi.org/10.1080/19419899.2024.2358229>.

Open Science Framework link:

https://osf.io/fv5nt/?view_only=aa9a74e275ca4af4a55b0555b0c22ca1

Burns, M. D., Granz, E. L.,* & Williams, K. (2024). Beyond “pride and prejudice”: Conservatism, opposition to political correctness, and support for Confederate and other controversial statues. *Group Processes & Intergroup Relations*, 27, 1477-1500. <https://doi.org/10.1177/13684302231219672>.

Open Science Framework link:

https://osf.io/2b9rd/?view_only=0b22fe5655c04fc9be9117fc8cdc7d8d

Burns, M. D., Granz, E. L.,* & Williams, K. (2022). Support for Native-themed mascots and opposition to political correctness. *Group Processes & Intergroup Relations*, 26, 1589-1610. <https://doi.org/10.1177/13684302221106924>.

Open Science Framework link:

https://osf.io/t38dx/?view_only=6457f7e552e04f2aa687603137763bf9

Hildebrand, L. K., Monteith, M. J., Carter, E. R., & **Burns, M. D.** (2023). Honey, sweetie, dear: Terms of endearment communicate, reflect, and reinforced sexism toward adult women. *Sex Roles*, 87, 185-210. <https://doi.org/10.1007/s11199-022-01311-3>.

Open Science Framework link:

<https://osf.io/v4jfs/>

Burns, M. D. & Granz, E. L.* (2023). “Past injustice and present prejudice”: Reducing racial bias and increasing sympathy by framing historical racism as recent. *Group Processes & Intergroup Relations*, 25, 1312-1332. <https://doi.org/10.1177/13684302211005852>.

Open Science Framework link:

https://osf.io/ucmyv/?view_only=192400852def4c5b83e23f02f5ed1469

Burns, M. D. & Granz, E. L.*[†] (2023). “Sincere White people, work in conjunction with us”: Racial minorities’ perceptions of White ally sincerity and perceptions of ally efforts. *Group Processes & Intergroup Relations*, 26, 453-475. <https://doi.org/10.1177/13684302211059699>.

Open Science Framework link:

https://osf.io/pbm42/?view_only=493276458b644938a704ad3b91ccb91a

Burns, M. D. & Granz, E. L.* (2021). Confronting sexism: Promoting confrontation acceptance and reducing stereotyping through stereotype framing. *Sex Roles*, 84, 503-521. <https://doi.org/10.1007/s11199-020-01183-5>.

Open Science Framework link:

https://osf.io/cygk3/?view_only=4c581aab3b4648e6a54a045f3c4ba495

Burns, M. D. & Monteith, M. J. (2019). Confronting stereotypic biases: Does internal versus external motivational framing matter? *Group Processes & Intergroup Relations*, 22, 930-946. <http://doi.org/10.1177/1368430218798041>.

Burns, M. D., Monteith, M. J., & Parker, L. R. (2017). Training away bias: The differential effects of counterstereotype training and self-regulation on stereotype activation and application. *Journal of Experimental Social Psychology*, 73, 97-110. <http://doi.org/10.1016/j.jesp.2017.06.003>.

Monteith, M. J., **Burns, M. D.**, Rupp, D. E., & Mihalec-Adkins, B. P. (2016). Out of work and out of luck? Layoffs, system justification, and hiring decisions for people who have been laid off. *Social Psychological and Personality Science*, 7, 77-84. <http://doi.org/10.1177/1948550615599827>.

Saucier, D. A., Stanford, A. J., Miller, S. S., Martens, A. L., Miller, A. K., Jones, T. L., McManus, J. L., & **Burns, M. D.** (2016). Masculine honor beliefs: measurement and correlates. *Personality and Individual Difference*, 94, 7-15. <http://doi.org/10.1016/j.paid.2015.12.049>.

Lai, C. K., Skinner, A. L., Cooley, E., Murrar, S., Brauer, M., Devos, T., Calanchini, J., Xiao, Y. J., Pedram, C., Marshburn, C. K., Simon, S., Blanchar, J. C., Joy-Gaba, J. A., Conway, J., Redford, L., Klein, R. A., Roussos, G., Schellhaas, F. M. H., **Burns, M.**, Hu, X., McLean, M. C., Axt, J. R., Asgari, S., Schmidt, K., Rubinstein, R., Marini, M., Rubichi, S., Shin, J. L., & Nosek, B. A. (2016). Reducing implicit racial preferences: II. Intervention effectiveness across time. *Journal of Experimental Psychology: General*, 145, 1001-1016. <http://doi.org/10.1037/xge0000179>.

Webster, R. J., **Burns, M. D.**, Pickering, M., & Saucier, D. A. (2013). The justification and suppression of prejudice as a function of political orientation. *European Journal of Personality*, 28, 44-59. <http://doi.org/10.1002/per.1896>.

* denotes undergraduate/Master's student co-author; † denotes shared first authorship
† denotes shared first authorship

BOOK CHAPTERS

Monteith, M. J., & **Burns, M. D.**, & Hildebrand, L. (2019). Navigating Successful Confrontations: What Should I Say and How Should I Say It? In Monteith, M. J., & Mallett, R. K. (Eds.), *Confronting Prejudice and Discrimination*. Philadelphia, PA: Elsevier.

Burns, M. D., Parker, L. R., & Monteith, M. J. (2017). Self-Regulation Strategies for Combating Prejudice. In F. K. Barlow & C. G. Sibley (Eds.), *Cambridge Handbook of the Psychology of Prejudice*. Cambridge: Cambridge University Press.

Monteith, M. J., Parker, L.R., & **Burns, M.D.** (2015). The Self-Regulation of Prejudice. In T.D. Nelson (Ed.), *Handbook of Stereotyping, Prejudice, and Discrimination*. New York: Psychology Press.

MANUSCRIPTS/CHAPTERS UNDER REVIEW/IN PREPARATION

Paz Martin, S.,* Cumsille, P., & **Burns, M. D.** (under review). Dominant men, warm women: Disentangling the activation and application of gender stereotypes. *Personality and Social Psychology Bulletin*.

Hamilton, A. N.* & **Burns, M. D.** (under revision). The Daughter Defense: Fathers of daughters and responses to sexual harassment allegations.

Burns, M. D. (in preparation). Nostalgia as a vicarious justification of prejudice and attitudes toward race changes in popular media.

Hales, A. H., **Burns, M. D.**, & Tan, K. (in preparation). Basking in reflected tragedy as an indirect image maintenance strategy.

Husick, G. C.* & **Burns, M. D.** (in preparation). (Il)liberal bias in academia: Investigation of the grievance studies affair.

* denotes undergraduate/Master's/dissertation student co-author
† denotes shared first authorship

RESEARCH IN PROGRESS

Robbins, T.* & **Burns, M. D.** IMS²: Exploring the curvilinear effects of internal egalitarian motives on awareness of bias.

- Pilot data analyzed
- Follow-up in development as students' Masters thesis

Burns, M. D. Strategic gender essentialism and attitudes toward nontraditional men and women

- Study 1 data collected and analyzed
- Follow up in development

Burns, M. D. Biased conservatism: Attitudes toward LGBTQIA+ gun owners and gun regulations

- Studies 1 and 2 collected and analyzed
- Follow up in development

Graham, B. A.* & **Burns, M. D.** Religious dissonance as a justification *or* suppressor of bias.

- Study 1 completed and analyzed.
- Dissertation defense document in preparation.

Burns, M. D. Mixed outcomes of bias awareness: The role of lay theories of bias.

- Studies 1 and 2 data collected and analyzed
- Follow up(s) in development

* denotes undergraduate/Master's/dissertation student co-author

CONFERENCE TALKS

Bosley, K.,* Cardone, A.,* Robbins, T.,* Mayi, L.,* Froese, E.,* Whitcraft, A.,* Slayback, R.,* **Burns, M. D.** (2025, April). *Stereotyping trans people as mentally ill increases desires for firearms*. Presented at the annual conference for the Midwestern Psychological Association: Chicago: IL.

Robbins, T.,* Mayi, L.,* Bosley, K.,* Cardone, A.,* Froese, E.,* **Burns, M. D.** (2025, April). *Curvilinear effects of internal egalitarian motivation on bias awareness*. Presented at the annual conference for the Midwestern Psychological Association: Chicago, IL.

Froese, E.,* Mayi, L.,* Bui, H.,* Cardone, A.,* Robbins, T.,* Lara, A.,* Whitcraft, A.,* **Burns, M. D.** (2025, April). *White supremacist attitudes and opposition to racial representation in media*. Presented at the annual conference for the Midwestern Psychological Association: Chicago, IL.

Hales, A. H., **Burns, M. D.**, & Tan, K. (2024, April). *Being noticed by being connected to tragedy*. Presented at the annual conference for the Midwestern Psychological Association: Chicago, IL.

Martin, S. P.,* Eltit, P. C., & **Burns, M. D.** (2024, April). *Disentangling the activation and application of gender stereotypes*. Presented at the annual conference for the Midwestern Psychological Association: Chicago, IL.

Darmanian, M.,* Grogan, C.,* Bosley, K.,* Bink, G.,* Mares-Villicana, E.,* & **Burns, M. D.** (2024, April). *Nostalgia for traditional gender norms and bias against women*. Presented

at the annual conference for the Midwestern Psychological Association: Chicago, IL.

Thang, J.,* Darmanian, M.,* Bink, G.,* Mares-Villicana, E.,* & **Burns, M. D.** (2024, April). *Reducing contemporary bias by disrupting past linear social justice perceptions.* Presented at the annual conference for the Midwestern Psychological Association: Chicago, IL.

Hamilton, A. N.* & **Burns, M. D.** (2023, April). *The Daughter Defense: Perceptions of responses to sexual misconduct allegations.* Presented at the annual conference for the Midwestern Psychological Association: Chicago, IL.

Granz, E. L.,* **Burns, M. D.**, & Rios, K. (2023, April). *Dehumanization of lower-income groups based on group label.* Presented at the annual conference for the Midwestern Psychological Association: Chicago, IL.

Hamilton, A. N.* & **Burns, M. D.** (2023, April). *The effect of gender-based nostalgia on anti-trans bias.* Presented at the annual conference for the Midwestern Psychological Association: Chicago, IL.

Ray, E. M.* & **Burns, M. D.** (2023, April). *Diverging welfare attitudes, concurring (mis)perceptions of racial economic inequality.* Presented at the annual conference for the Midwestern Psychological Association: Chicago, IL.

Burns, M. D. & Granz, E. L.* (2022, April). *Opposition to political correctness and attitudes about Confederate statues.* Presented at the annual conference for the Midwestern Psychological Association: Chicago, IL.

Hamilton, A.* & **Burns, M. D.** (2022, April). *Perceptions of sexual of sexual harassment and the Daughter Defense.* Presented at the annual conference for the Midwestern Psychological Association: Chicago, IL.

Burns, M. D. & Granz, E. L.* (2022, February). *Ideology, opposition to political correctness, and defense of Confederate monuments.* Presented at the annual conference for the Society for Personality and Social Psychology: San Francisco, CA.

Burns, M. D. & Granz, E. L.* (2021, July). *Framing past injustice as recent reduces contemporary prejudice.* Presented at the annual conference for the Society for the Psychological Study of Social Issues: VIRTUAL.

Burns, M. D. & Granz, E. L.*, Green, K. D.*, Gunthorp, C. L.*, & Gorman, A.* (2021, April). *Temporal distancing of past prejudice and perceptions of contemporary prejudice.* Presented at the annual conference for the Midwestern Psychological Association: VIRTUAL.

Burns, M. D., Granz, E. L.*, Williams, K. D., Hamilton, A. N.*, & Gilley, A., S.* (2021, April).

Political ideology, political correctness, and attitudes toward Native American mascots.
Presented at the annual conference for the Midwestern Psychological Association:
VIRTUAL.

Granz, E. L.* & **Burns, M. D.** (2021, April). *Targets' suspicion of nontarget allies and perceptions of ally efforts.* Presented at the annual conference for the Midwestern Psychological Association: VIRTUAL.

Burns, M. D. & Granz, E. L.* (April, 2020). *Temporal distancing of past prejudice and perceptions of contemporary prejudice.* Presentation accepted at the annual conference for the Midwestern Psychological Association: Chicago, IL. CANCELLED.

Granz, E. L.* & **Burns, M. D.** (April, 2020). *Targets' suspicion of nontarget allies and perceptions of ally efforts.* Presentation accepted at the annual conference for the Midwestern Psychological Association: Chicago, IL. CANCELLED.

Hildebrand, L. K., Monteith, M. J., Carter, E. R., & **Burns, M. D.** (June 2019). *Honey, sweetie, dear: Terms of endearment as an environmental cue to potential devaluation.* Weary Symposium on Diversity and Social Identity, Data Blitz, Columbus, OH.

Hildebrand, L. K., Carter, E. R., **Burns, M. D.**, & Monteith, M. J. (2019, April). *Supportive versus restrictive framing in racial bias confrontations.* Presented at the annual conference for the Midwestern Psychological Association: Chicago, IL.

Burns, M. D. (2018, April). *Effects of raising awareness of bias and self-regulation training on interracial interactions.* Presented at the annual conference for the Midwestern Psychological Association: Chicago, IL.

Burns, M. D. (2017, May). *The effects of counterstereotyping and self-regulation on stereotype activation and application.* Presented at the annual conference for the Midwestern Psychological Association: Chicago, IL.

Carter, E.R., Monteith, M.J., & **Burns, M.** (2017, January) *Harnessing theories of motivation to successfully confront bias.* Presented at Bias in Contexts: Interpersonal Interventions and Collective Action, Sheffield, UK.

Burns, M. D. (2016, May). *Autonomy support in confrontations of bias.* Presented at the annual conference for the Midwestern Psychological Association: Chicago, IL.

Burns, M. D., & Monteith, M. J. (2015, May). *Effects of confrontation framing on expressions of racism and sexism.* Presented at the annual conference for the Midwestern Psychological Association: Chicago, IL.

Burns, M. D., & Monteith, M. J. (2015, April). *Effects of confrontation framing on expressions*

of racism and sexism. Presented at the biannual conference for the Social Psychologists of Indiana: West Lafayette, IN.

Burns, M. D., Monteith, M. J., & Rupp, D. E. (2014, May). *System justifying beliefs and reactions to targets of corporate downsizing*. Presented at the annual conference for the Midwestern Psychological Association: Chicago, IL.

Burns, M. D., & Monteith, M. J. (2013, May). *System justification, belief in a just world, and perceptions of the downsized in hiring decisions*. Presented at the annual conference for the Midwestern Psychological Association: Chicago, IL.

Burns, M. D., Monteith, M. J., & Rupp, D. E. (2013, April). *System justification, belief in a just world, and perceptions of the laid off*. Presented at the biannual conference for the Social Psychologists of Indiana: Bloomington, IN.

* denotes undergraduate/Master's student co-author

CONFERENCE POSTER PRESENTATIONS

Slayback, R.,* Whitcraft, A.,* Lara, A.,* Bosley, K.,* Bui, H.,* **Burns, M. D.** (2025, April). *Strategic essentialism and attitudes toward traditional and nontraditional men*. Presented at the annual conference for the Midwestern Psychological Association: Chicago IL.

Burns, M. D., Hamilton, A. N.,* & Spontak, K (2023, February). *The end of men? A measure of gender nostalgia and its effects of anti-trans prejudice and violence*. Presented at the annual conference for the Society for Personality and Social Psychology: Atlanta, GA.

Hamilton, A. N.* & **Burns, M. D.** (2023, February). *The Daughter Defense: Sexual Harassment Perceptions*. Presented at the annual conference for the Society for Personality and Social Psychology: Atlanta, GA.

Granz, E. L.* & **Burns, M. D.** (2023, February). *Implications of label on perceptions of lower income groups*. Presented at the annual conference for the Society for Personality and Social Psychology: Atlanta, GA.

Ray, E. M.* & **Burns, M. D.** (2023, February). *Perceptions of the racial economic gap: The differential roles of subjective socioeconomic status and political ideology*. Presented at the annual conference for the Society for Personality and Social Psychology: Atlanta, GA.

Ray, E. M.* & **Burns, M. D.** (2022, February). *Opposition to closing the racial economic gap: The differential roles of subjective socioeconomic status and political ideology*. Presented at the annual conference for the Society for Personality and Social Psychology: San Francisco, CA.

- Granz, E. L.* & **Burns, M. D.** (2021, July). *The effect of lower income group labels on dehumanization*. Presented at the annual conference for the Society for Psychological Study of Social Issues: VIRTUAL.
- Green, K. D.* **Burns, M. D.**, & Gunthorp, C. L. (2021, April). *“Fighting” cancer: War metaphors and perceptions of cancer patients*. Presented at the annual conference for the Midwestern Psychological Association: VIRTUAL.
- Burns, M. D.** & Granz, E. L.* (2021, February). *Ideological differences in temporal perceptions of past racism predicts perceptions of contemporary racism*. Presented at the annual conference for the Society for Personality and Social Psychology: VIRTUAL.
- Granz, E. L.* & **Burns, M. D.** (2021, February). *Suspicion of Whites’ motives negatively impacts minorities’ perceptions of Whites’ ally efforts*. Presented at the annual conference for the Society for Personality and Social Psychology: VIRTUAL.
- Granz, E. L.* & **Burns, M. D.** (2020, February). *The role of suspicion of Whites’ motives on Blacks’ perceptions of allies against racism*. Presented at the annual conference for the Society for Personality and Social Psychology: New Orleans, LA.
- Burns, M. D.** & Granz, E. L.* (2020, February). *Reconnecting the past and the present: Increasing belief in present day inequality through framing historical inequality*. Presented at the annual conference for the Society for Personality and Social Psychology: New Orleans, LA.
- Burns, M. D.** (2019, February). *Confronting compliments: Reactions to confrontations of positive and negative stereotype use*. Presented at the annual conference for the Society for Personality and Social Psychology: Portland, OR.
- Jusuf, C. C.,* **Burns, M. D.**, & Monteith, M. J. (2018, May). *Reduction of positive and negative gender stereotypes through confrontation*. Presented at the annual Purdue University Psychology Undergraduate Honors Research Conference: West Lafayette, IN.
- Burns, M. D.** & Monteith, M. J. (March, 2018). *Motivational framings of confrontations to curb stereotyping*. Presented at the annual conference for the Society for Personality and Social Psychology: Atlanta, GA.
- Burns, M. D.**, & Monteith, M. J. (2017, January). *How to confront a compliment? Reactions to confrontations of positive stereotype use*. Poster presented at the annual conference for the Society for Personality and Social Psychology: San Antonio, TX.
- Burns, M. D.**, & Monteith, M. J. (2016, January). *It’s not what you say, but how you say it: Effects of confrontation framing on the reduction of race and gender stereotyping*. Poster presented at the annual conference for the Society for Personality and Social Psychology: San Diego, CA.

- Mihalec-Adkins, B. P.,* **Burns, M. D.**, & Monteith, M. J. (2015, May). *Justification of prejudice toward international Asian students*. Poster presented at the annual conference for the Midwestern Psychological Association: Chicago, IL.
- Parker, L. R., **Burns, M. D.**, & Monteith, M. J. (2014, January). *Putting prejudice reduction online: The effects of remote vs. in person learning on self-efficacy to respond without bias*. Poster presented at the annual conference of the Society for Personality and Social Psychology, Austin, TX.
- Burns, M. D.**, Parker, L., & Monteith, M. J. (2013, January). *Curb your prejudice: Effects of bias reduction strategies on intergroup evaluations*. Poster presented at the annual conference of the Society for Personality and Social Psychology: New Orleans, LA.
- Burns, M. D.**, & Monteith, M. J. (2012, May). *Implicit bias education and expectations about interracial interactions*. Poster presented at the annual conference of the Midwestern Psychological Association: Chicago, IL.
- Burns, M. D.**, McManus, J. L., & Saucier, D. A. (2012, January). *Honor beliefs and masculine courage: Real men don't back down*. Poster presented at the annual conference of the Society for Personality and Social Psychology: San Diego, CA.
- Davis, J., **Burns, M. D.**, McManus, J. L., & Saucier, D. A. (2011, January). *Honor, aggression, and masculinity as predictors of men's sport perceptions and experiences*. Poster presented at the annual conference of the Society for Personality and Social Psychology: San Antonio, TX.
- Burns, M. D.**, Webster, R. J., & Saucier, D. A. (2011, January). *The effects of denying false feedback on affect and evaluations of ingroup and outgroup members*. Poster presented at the annual conference of the Society for Personality and Social Psychology: San Antonio, TX.
- Burns, M. D.**, Webster, R. J., & Saucier, D. A. (2010, January). *Revisiting the effects of political orientation on prejudice toward minority groups*. Poster presented at the annual conference of the Society for Personality and Social Psychology: Las Vegas, NV.
- Pickering, M., **Burns, M. D.**, Webster, R. J., McElhaney, L., & Saucier, D. A. (2009, February). *Red and blue: Does motivation to control prejudice mediate the relationship between political orientation and prejudice?* Poster presented at the annual conference of the Society for Personality and Social Psychology: Tampa, FL.
- McElhaney, L., Webster, R. J., Pickering, M., **Burns, M. D.**, Daugherty, J. R., & Saucier, D. A. (2009, February). *Near and far: How does thinking about ingroup and outgroup members' deaths at home and afar affect terror management responses?* Poster presented at the annual conference of the Society for Personality and Social Psychology: Tampa, FL.
- Webster, R. J., **Burns, M. D.**, Pickering, M., & Saucier, D. A. (2009, May). *Justification and*

suppression factors mediate the relationship between political orientation and prejudice.
Poster presented at the annual conference for the Association for Psychological Science:
San Francisco, CA.

* denotes undergraduate/Master's student co-author

SERVICE

Professional Service

Ad Hoc Peer Reviewer

Sex Roles
Group Processes & Intergroup Relations
Personality and Social Psychology Bulletin
Social Psychology
British Journal of Social Psychology
Feminism and Psychology
Journal of Applied Social Psychology
Organizational Psychology Review
Public Opinion Quarterly
Race and Social Problems
Self & Identity
Social Psychology
Social Psychology and Personality Compass
Cultural Diversity and Ethnic Minority Psychology
Frontiers in Psychology
HUMOR

Conference Submission Reviewer

Society for the Psychological Study of Social Issues
Symposium Submissions for the 2020-present Annual Conference
Society for the Psychological and Social Psychology
Symposium Submissions for Annual Conference, 2019-present
Conference Poster Submissions for Annual Conference, 2019-present

Department/University Service

University of Indianapolis

FIRM: Faculty Invested in Research Mentoring, 2024-present
Qualtrics advisor

Colloquium Coordinator, Department of Psychological Sciences, 2019- present

Co-Chair for the College of Applied Behavioral Sciences Diversity & Inclusion Committee,
2019-present

Member, Inclusion and Equity Strategic Leadership Coalition, 2020-present

Diversity in the Curriculum and Co-Curriculum working group, 2020-present
Processes and Policies working group, 2020-present

Member, Honor's College Committee, 2020-present
Presidential Scholar's Subcommittee, 2020-present

PROFESSIONAL MEMBERSHIPS

Society for Personality and Social Psychology (SPSP)
Midwestern Psychological Association (MPA)
Society for the Psychological Study of Social Issues (SPSSI)

TEACHING EXPERIENCE

University of Indianapolis

Assistant Professor

Graduate Social Psychology, GPSY533

Graduate level introductory course to social psychology.

Graduate Methods and Statistics II, GPSY506

Statistics of psychological research for graduate students. Focus lies on inferential statistical approaches to address (quasi-) experimental research.

Social Psychology, PSY215

Broad overview of social psychology and social psychological phenomenon.
Delivered in both face-to-face, hybrid, and online formats.

Advanced Methods and Statistics, PSY405

Focused on research methods and statistics used within various psychological disciplines.

Graduate Methods and Statistics I, GPSY505

Eighteen Master's students are provided with a deep dive into topics related to experimental psychological methods.

Capstone in Psychological Research, PSY476

Dedicated to the supervision of student-led psychological research projects.

Readings in Individual and Group Differences, PSY 315

A small group of eight students engaged in biweekly discussions over assigned readings focusing on prejudice and prejudice reduction.
Delivered in both face-to-face and online formats.

Indiana University

Visiting Assistant Professor

Social Psychology and Individual Differences P304

Broad overview of social psychology and social psychological phenomenon

Introductory Psychology P101

Introduction to psychology; its methods, data, and theoretical interpretations

Laboratory in Social Psychology P421

Course dedicated to research methods and statistics used within social psychology.

Purdue University

Graduate Teaching Instructor

Elementary Psychology, PSY120

Introduction to the fundamental principles of psychology.

Stereotyping and Prejudice, PSY335 (co-instructor)

This course examines the topics of stereotyping, prejudice, and discrimination from a social psychological perspective.

Introduction to Social Psychology, PSY240

A broad survey in current knowledge about human social behavior.

Purdue University

Graduate Teaching Assistant

Stereotyping and Prejudice, PSY335

This course examines the topics of stereotyping, prejudice, and discrimination from a social psychological perspective.

Social Cognition, PSY337

A survey of theory and research on the role of thought processes in social behavior.

Introduction to Statistics in Psychology, PSY201

An introduction to the development and application of statistical, quantitative, and measurement techniques pertinent to the psychological sciences.

Introduction to Social Psychology, PSY240

A broad survey in current knowledge about human social behavior.

Kansas State University

Undergraduate Teaching Assistant at Kansas State University

General Psychology, PSYCH110

An introductory survey of the general content areas of psychology, including methods, data and principles.

ADVISING

Thesis Advisor

Erica L. Granz (Psychological Sciences, 2021)
Alexandria Hamilton (Psychological Sciences, 2023)
Teagan Robbins (Psychological Sciences, 2026)

Dissertation Advisor

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